



Appointment of Chief Financial Officer and Joint Company Secretary

AVZ Minerals Limited (ASX:AVZ, “the Company” or “AVZ”) is pleased to advise Mr. Jan de Jager has been appointed as the Company’s Chief Financial Officer (CFO) and as Joint Company Secretary with Mr. Ben Cohen, effective 15 April 2021.

Jan is a highly experienced CFO and Company Secretary with a proven track record in international business and leadership across several industries.

He has held senior roles in the mining industry for more than 20 years, including as CFO and CIO of several listed and non-listed companies. His previous positions include CFO for Covalent Lithium (Joint Venture company of Kidman Resources), prior to it being bought out by Wesfarmers; General Manager, Treasury and Reporting for Roy Hill Australia and General Manager, Finance for Xstrata Nickel Australia.

Most recently, as Managing Director for his own management business X2 Consulting, Jan has undertaken a range of specific projects for South 32, Westrac Cat and L3Harris.

Ben is a commercially focused CPA with more than 20 years’ experience in the bulk commodity, shipping, mining and corporate sectors. Ben joins AVZ with an intimate knowledge of the challenging environment of offtake agreements, bulk shipping and the commercial aspects of commodity trading having been a key contributor to a successful sales and marketing team with a sales book of up to \$1B annually. Ben will assume the role of Commercial Manager and Joint Company Secretary with Mr. Jan de Jager.

Mr. Leonard Math resigned his position with the Company in late December and has served out his notice period.

AVZ’s Managing Director, Mr. Nigel Ferguson, said: “Jan and Ben are important additions to AVZ Minerals’ management team as we continue to increase our organisational capacity across the business.”

“Jan’s broad financial knowledge will be invaluable as AVZ progresses through its financing arrangements, construction contracts and, ultimately, into production. Ben has already proven his worth in finalising three offtake agreements for AVZ and will now add the role of Joint Company Secretary to his duties.”

“On behalf of the Company, I want to thank Leonard for his contribution to the development of AVZ Minerals since July 2018 and wish him well in his future endeavours.”

ASX ANNOUNCEMENT

19 April 2021

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Non-Executive Chairman: John Clarke

Managing Director: Nigel Ferguson

Technical Director: Graeme Johnston

Non-Executive Director: Rhett Brans

Non-Executive Director: Peter Huljich

Market Cap

\$566 M

ASX Code: AVZ

This release was authorised by Nigel Ferguson, Managing Director of AVZ Minerals Limited.

For further information, visit www.avzminerals.com.au or contact:

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